



Modern slavery statement

Organisation: Listening Partnership Ltd

Financial year: 2025/26

Policy reviewed: February 2026

Next review: February 2027

Organisation

This statement applies to Listening Partnership Ltd (the Organisation). It is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps the Organisation has taken to ensure that slavery and human trafficking are not taking place in its business or supply chains.

Organisational Structure and Business

Listening Partnership Ltd is a small, independent management consultancy and executive coaching organisation based in Oxfordshire, England.

The Organisation is owned and led by Dr Nick Isbister and Ms Jude Elliman.

Its activities include executive coaching, leadership and organisational development consulting, training, and supervision of coaches.

Definitions

The Organisation considers that modern slavery encompasses:

- human trafficking
- forced labour through mental or physical threat
- being owned or controlled by an employer through mental or physical abuse or the threat of abuse
- being dehumanised, treated as a commodity, or being bought or sold as property
- restriction of freedom of movement

Commitment

The Organisation is committed to preventing modern slavery and human trafficking and to complying with the Modern Slavery Act 2015.

The Organisation does not knowingly enter into business with any organisation, in the UK or abroad, that supports or is found to be involved in slavery, servitude or forced or compulsory labour.

No labour provided to the Organisation in the provision of its services is obtained by means of slavery or human trafficking. The Organisation complies with UK employment legislation and expects the same standards from its suppliers.

Supply chains

The Organisation's services are largely intangible in nature, including coaching, supervision, training and development.

Where goods or services are procured, they are sourced from reputable suppliers and professional service providers.



Potential exposure

The Organisation considers the risk of modern slavery within its business and supply chains to be low, due to the nature of its activities.

Due Diligence and Steps Taken

The Organisation takes steps to identify and manage the risk of modern slavery, including:

- reviewing supplier relationships
- including termination provisions where modern slavery concerns arise
- assessing potential risks within supply chains
- maintaining a zero-tolerance approach to modern slavery

Key Performance Indicators

The Organisation reviews ethical and supply chain considerations as part of its annual business review.

Policies

The Organisation's Recruitment Policy reflects its commitment to preventing modern slavery.

Slavery Compliance Officer

The Organisation has appointed a Slavery Compliance Officer.

Current Slavery Compliance Officer: Teresa Heaven.

Approval

This statement was approved by the Board of Listening Partnership Ltd and signed by **Nick Isbister on 2nd of February 2026 – Managing Director of Listening Partnership Ltd**